



REGISTERED TRADE UNION REG NO. LR 2/6/2/1499
AFFILIATED TO FEDUSA

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A UNITED DENEL

ATTENTION UASA MEMBERS

DENEL (All Divisions)

It gives UASA great pleasure to report back to members on the overwhelming support received from all employees of DENEL, for the peaceful picket held on the 17th October 2018. We cannot express our thanks enough for all the support received from all the Divisions. Your presence was truly a magnificent sight to witness. All who participated, honoured DENEL by standing up

for the great Organisation and making a physical representation, of your Loyalty and your concern for its future survival.

We understand that not every member or employee was able to attend. Your support for your fellow colleagues is very much appreciated.



The protest was peaceful and successful. Members displayed great unity and support for one another and we hope, that this unity and support will continue into the future, to ensure that more pressure is placed on Management, the Board and the Shareholder to take note of Denel and come to its aid, with speed and intention to restore the Brand to its former Glory.



As UASA we would also like to acknowledge and apologise to our members, in that we did not provide enough T-Shirts or caps of the said occasion. We made the error of under planning for the massive turnout. We planned on 300 items and this was clearly not enough, despite the possibility that non-members may have benefited by being present. This is a lesson to us. We will ensure, that those

members who did not receive a t-shirt and / or cap, will be provided with one as soon as possible. We will request that the shop stewards compile a list as well as sizes to correct this going forward.

Prior the commencement of the Picket, we met with members of the Executive, the Chairlady of the Board and other board members. The meeting was called by the Chairlady to have frank and open discussions regarding the state of the Business. Various issues were discussed, including that progress is being made in respect of the investigation regarding the CFO. The Chairlady's message was primarily one of a collective responsibility and accountability from all staff. More engagements are set to take place with the Executive going forward.



Finally, your memorandum has been handed over to Mr. Mike Kgobe together with the other Labour parties. These combined representations call upon the Executive and the Shareholder, to act with courage, take note of your voices and take decisive actions to rescue DENEL without negatively impacting you.

We await their responses with anticipation.

The UASA team

