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16 February 2012

The General Secretary / Chief Executive Officer / Executive Director  
All Affiliated Trade Unions  
By electronic transmission

Copy: National Office-Bearers  
Secretariat

Dear Colleagues,

**URGENT NOTICE: COSATU PROTEST ACTION (7 MARCH 2012)**

After a discussion at its 60<sup>th</sup> meeting on 7 February 2012, the National Executive Committee (NEC) decided that we should provide guidance to all our Affiliates and their members regarding the planned protest action our sister federation, COSATU, to take place on 7 March 2012.

You might be aware that COSATU is combining a variety of issues, such as road tolling, labour brokering and even teaching-related issues in this protest action. Our NEC believes that this might lead to major confusion amongst Affiliates and their members. We therefore state the following:

1. FEDUSA is not part of the Section 77 Protest Action Notice on Labour Brokering, and therefore members striking on this day will not be protected and might face disciplinary action.
2. However, Affiliates who wish to participate in the protest action are free to do so, but we advise that their members request annual leave for the day and participate in Union colours, and not that of the Federation.

Please feel free to call us if you require further information.

Kind regards,

A handwritten signature in blue ink, appearing to read "Dennis George".

Dennis George  
General Secretary