

SUBSTANTIVE AGREEMENT BETWEEN FRANKLIN SAWMILL AND UASA.

1. SCOPE

The agreement covers all employees within the Bargaining Unit employed at Franklin Sawmill.

2. DURATION

The agreement will commence from 1st July 2017 till 30th June 2018. The parties acknowledge the new proposed wage minimum by the government as from the 1st May 2018.

3. INCREASE

All employees earning R 2, 610, 00 will have an increase of R 490, 00 per month which will amount to 19% increase per month and will make them earn R 3,100.00 per month and those earning R 2,850.00 will have an increase of R 490, 00 which amounts to 17% which will be R 3,340.00 per month and those above R 3, 100, 00 per month will receive an increase of 7% per month across the board.


4. OTHER CONDITIONS OF EMPLOYMENT

All other conditions of employment will remain the same as per the Basic Employment Act and the main wage agreement entered into by the parties except the minimum wage.

SIGNED AT Franklin ON THE 27th July 2017




MANAGEMENT

 UASA UNION OFFICIAL.

WITNESS



SIGNED AT Franklin ON THE 27th July 2017



UNION OFFICIAL




SHOPSTEWARD



SHOPSTEWARD



SHOPSTEWARD



SHOPSTEWARD



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